# Mississippi Charter School Authorizer Board Application Toolkit 2013

# **Application Toolkit**

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#### Introduction

This application toolkit is designed to provide guidance and assistance to applicants for public charter schools in Mississippi. It also includes templates for certain documents, which will be required in any applications submitted in response to the Charter Schools Request for Proposals 2013.

#### **Definitions**

- (a) "Applicant" means any person or group that develops and submits an application for a charter school to the authorizer.
- (b) "Application" means a proposal from an applicant to the authorizer to enter into a charter contract whereby the proposed school obtains charter school status.
- (c) "Authorizer" means the Mississippi Charter School Authorizer Board established under Section 37-28-7 to review applications, decide whether to approve or reject applications, enter into charter contracts with applicants, oversee charter schools, and decide whether to renew, not renew, or revoke charter contracts.
- (d) "Charter contract" means a fixed-term, renewable contract between a charter school and the authorizer, which outlines the roles, powers, responsibilities and performance expectations for each party to the contract.
- (e) "Charter school" means a public school that is established and operating under the terms of charter contract between the school's governing board and the authorizer. The term "charter school" includes a conversion charter school and start-up charter school.
- (f) "Conversion charter school" means a charter school that existed as a noncharter public school before becoming a charter school.
- (g) "Education service provider" means a charter management organization, school design provider or any other partner entity with which a charter school intends to contract for educational design, implementation or comprehensive management.
- (h) "Governing board" means the independent board of a charter school which is party to the charter contract with the authorizer and whose members have been elected or selected pursuant to the school's application.
- (i) "Noncharter public school" means a public school that is under the direct management, governance and control of a school board or the state.
- (j) "Parent" means a parent, guardian or other person or entity having legal custody of a child.
- (k) "School board" means a school board exercising management and control over a local school district and the schools of that district pursuant to the State Constitution and state statutes.
- (l) "School district" means a governmental entity that establishes and supervises one or more public schools within its geographical limits pursuant to state statutes.
- (m) "Start-up charter school" means a charter school that did not exist as a noncharter public school before becoming a charter school.
- (n) "Student" means any child who is eligible for attendance in a public school in the state.

(o) "Underserved students" means students participating in the federal free lunch program who qualify for at-risk student funding under the Mississippi Adequate Education Program and students who are identified as having special educational needs.

#### Guidance

#### The 80% Rule

#### The Rule and Definitions

One of the important aspects of Mississippi's charter school law is its sensitivity to concerns that charters will under-enroll students with the greatest need to be served. As a result, the legislature added the 80% rule to the law. Mississippi Code § 37-28-23(5) reads, "The underserved student composition of a charter school's enrollment collectively must reflect that of students of all ages attending the school district in which the charter school is located, to be defined for the purposes of this chapter as being at least eighty percent (80%) of that population."

The term "underserved" is defined in Mississippi Code § 37-28-5 as "students participating in the federal free lunch program who qualify for at-risk student funding under the Mississippi Adequate Education Program and students who are identified as having special educational needs."

#### What does this mean?

Essentially, a charter school's percentage of underserved students (students qualifying for free lunch and/or special education services) must be at least 80% of the percent of underserved students of every age within the traditional school district in which the charter resides.

For example, if 60% of students in a district are underserved, a charter school's enrollment of underserved students must equal 60% X 80%, or 48%.

#### Calculating a Proposed Charter School's 80% Target of Underserved Students

Step 1: Gather the appropriate data.

Publicly available data does not differentiate between students who are only receiving
free lunch or special education services versus students who receive both. You will need
to know these exact percentages in order to <u>correctly</u> calculate the 80% target. The
Mississippi Charter School Authorizer Board will provide the correct data to all
applicants who have properly completed a Letter of Intent by the deadline.

Step 2: Find the district's total population of underserved students.

• Complete the chart below to correctly calculate the district's total underserved population.

% of students	% of students	% of students	Add boxes 1-3
qualifying for FREE	qualifying for	qualifying for BOTH	together to find the
LUNCH ONLY	SPECIAL	FREE LUNCH AND	TOTAL % of
	EDUCATION ONLY	SPECIAL	underserved students
		EDUCATION	

Step 3: Calculate the charter school's minimum percentage of underserved students.

- Total District % of Underserved Students:
- Multiply the number above by 80% (remember to move decimal places since you are finding a percent of a percent):

Step 4: In the application, project the demographics of your proposed school.

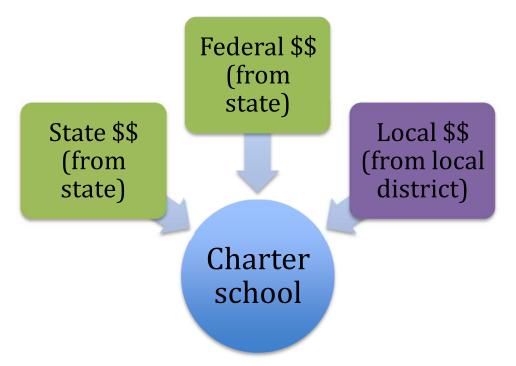
• Make sure that the projected demographics satisfy the 80% rule.

Does a charter school's free lunch percentage and special education percentage separately have to equal 80% of the district's population of both of these groups?

No. The legislation requires that the underserved population at the charter school collectively reflect that of the district's. Therefore, a charter could serve a population of students receiving special education services that is exactly equal to that of the district's while serving a smaller percentage of students who qualify for free lunch, as long as the total underserved population is at least 80% of the district's underserved population. However, if the percentage of students in either category is very different from that of the district, a charter school could be investigated to determine if it engaged in any unlawful practice to bring about that result.

What happens if a charter school does not enroll an appropriate underserved population? Mississippi Code § 37-28-5 states, "If the underserved student composition of an applicant's or charter school's enrollment is less than eighty percent (80%) of the enrollment of students of all ages in the school district in which the charter school is located, despite the school's best efforts, the authorizer must consider the applicant's or charter school's recruitment efforts and the underserved student composition of the applicant pool in determining whether the applicant or charter school is operating in a nondiscriminatory manner. A finding by the authorizer that a charter school is operating in a discriminatory manner justifies the revocation of a charter."

#### **Understanding Funding for Charter Schools for Budgeting**



#### **BALLPARKING A PER-PUPIL AMOUNT**

The fastest way to ballpark a per-pupil amount for budgeting purposes is to look at the most recent per-pupil amount spent by the district in which your charter will reside. Look at pages 31-35 of the 2011-2012 Superintendent's Report to get an idea of this figure: <a href="http://ors.mde.k12.ms.us/pdf/a/2013%20Superintendent's%20Annual%20Report%20for%20SY%202011-2012%20version12.pdf">http://ors.mde.k12.ms.us/pdf/a/2013%20Superintendent's%20Annual%20Report%20for%20SY%202011-2012%20version12.pdf</a>. The information below will help you gain a more precise estimate as well as an understanding of where the dollars come from and how your school will receive them.

#### STATE DOLLARS

All state dollars that support education, with the exception of any state facilities funds, will flow directly to approved charter schools. There are two main categories of relevant state funds: Mississippi Adequate Education Program (MAEP) funds and state categorical funding. In 2011-2012, state funds averaged approximately 50% of a school district's total revenue.

#### MAEP and how to use it for budgeting

MAEP is the state funding formula for K-12 education. The purpose of MAEP is to guarantee a minimum amount of funding for every public school child in the state. The share of MAEP dollars that a school district gets is based on a formula in law. Because charter schools are their own local educational agencies (LEAs), MAEP will be calculated for you separately from the district in which you reside. Your school's share of MAEP will flow directly from the Mississippi Department of Education to your school in the same manner in which school funding

is distributed to traditional public schools.

The formula is as follows:

# Average Daily Attendance x Base Student Cost + At-Risk Component - Local Contribution + 8% Guarantee = MAEP Formula Allocation

- Average Daily Attendance (ADA) is the number of student who, on average, attend your school every day. For MAEP, this number excludes students who are in self-contained special education classes. ADA is different than a school's enrollment, which is the number of children signed up to attend your school. Since MAEP is lagged a year, your ADA for the previous school year will be used for your current year calculation. However, in the first year, your projected enrollment will be used initially and then your second year payments will reflect a reconciliation up or down between the projected enrollment and your first-year ADA. For a conservative budgeting estimate for your first year, you may want to assume your first-year ADA will be 10% lower from your projected enrollment. For a conservative budgeting estimate for each year thereafter, estimate that 95% of your enrollment excluding estimated self-contained special education students will attend your school everyday.
  - O Note: There is a special "high-growth component" to ADA for districts with rapidly expanding enrollments. This may apply to many charter schools. However, the current law requires that a district have rapidly expanding enrollments for the three preceding years in order to qualify. In the first three years, there is no provision for charters to qualify for the high-growth component.
- Base student cost is the number calculated by the Mississippi Department of Education (MDE) to reflect the minimum amount of money required to adequately educate a child in the state of Mississippi. MDE has a formula it uses to determine the base student cost each year. For the 2014-2015 school year, the base student cost is preliminarily calculated to be \$5,054.97. However, the legislature rarely appropriates enough money to meet the full estimate of the base student cost. For a conservative budgeting estimate, you should estimate that the appropriated base student cost will be at least 12% lower than the calculation, which is approximately how much lower the base-student cost appropriation was from the calculated base student cost in FY2014. For future budget years, you should estimate that the base student cost will not increase by more than 1-2%.
- The At-Risk Component is additional 5% of base student cost funding for each child a district serves who qualifies for free lunch. A school's free lunch count on October 31 of the preceding year is used. For a charter school's first year, the projected free lunch count would be used. For a conservative budgeting estimate, you should estimate that you will serve at least 80% of the percent of students qualifying for free lunch in the district in which your charter resides.
- The <u>Local Contribution</u> is the amount of local tax dollars a district must pay towards the guaranteed state minimum per-pupil expense. This money is not transferred to the state, only taken into account when calculating the state's share of the minimum per-pupil

amount. The local contribution is somewhat tricky to calculate because it includes a few different types of local funding sources: ad valorem tax reduction grants, in lieu payments, and the value of 28 mills. It also looks at data from the second preceding year rather than the prior year like other components of MAEP. Furthermore, the local contribution is capped at 27% of program costs. This means that in school districts where the value of 28 mills is very high, the local contribution will be a maximum of 27% of the total base student cost and at-risk component. Most districts are not at the 27% cap. Every year, the Mississippi Department of Education calculates what the local contribution is that each district must make towards MAEP based on all of these rules. It then tells each district how much its local contribution will be. A charter school's local contribution will be equal, on a per-pupil basis, to that of the district in which the charter resides. For a conservative budgeting estimate, you should use the most recent local contribution for your first year budget and then use the percent of the contribution in future budget years. The Charter School Authorizer Board will provide you with the most recent local contribution per-pupil for the relevant district once you turn in a letter of intent.

• The <u>8% Guarantee</u> is a provision added by the legislature to guarantee that all districts receive at least as much MAEP funding as they did in 2002 plus 8%. This provision impacts very, very few districts. The Charter School Authorizer Board will alert you as to whether the district in which your school will reside will receive 8% Guarantee funds.

#### State Categorical Funds

Charter schools are entitled to state categorical funds as are traditional school districts. There are five categorical funds: transportation, special education, gifted education, alternative education, and vocational education.

- Transportation—If a charter school chooses to take state transportation funds, it must abide by the reporting requirements for the program. For those rules, see <a href="http://www.mde.k12.ms.us/safe-and-orderly-schools/pupil-transportation">http://www.mde.k12.ms.us/safe-and-orderly-schools/pupil-transportation</a>.
- Special education—In order to receive federal special education funds, a charter school must accept state funds for special education and follow the rules and regulations for both. To learn more about special education, refer to the Special Education Office at MDE: <a href="http://www.mde.k12.ms.us/special-education">http://www.mde.k12.ms.us/special-education</a>.
- Gifted education—If a charter school chooses to take gifted education funds, it must abide by the reporting requirements for the program. For more information, see <a href="http://www.mde.k12.ms.us/curriculum-and-instruction/advanced">http://www.mde.k12.ms.us/curriculum-and-instruction/advanced</a>.
- Alternative education—If a charter school provides alternative education and accepts alternative education dollars, it must abide by the reporting requirements for the program. For more information, see <a href="http://www.mde.k12.ms.us/dropout-prevention-and-compulsory-school-attendance/alternative-education-ged">http://www.mde.k12.ms.us/dropout-prevention-and-compulsory-school-attendance/alternative-education-ged</a>.
- Vocational education—If a charter school chooses to offer vocational education courses and take vocational education dollars, it must abide by the reporting requirements for the

program. For more information, see <a href="http://www.mde.k12.ms.us/career-and-technical-education">http://www.mde.k12.ms.us/career-and-technical-education</a>.

#### Note on Lump Sum MAEP Allocations

In years in which the state legislature does not fully fund the MAEP formula (which is nearly every year), school districts are given their dollars in a "lump sum" to be used as they see fit, within the law. The one exception is that school districts must still spend an appropriate amount of state funds on special education, as this is required to receive federal dollars and to maintain compliance with federal law.

#### FEDERAL DOLLARS

Federal dollars flow directly from the state to the charter school based on the eligibility of children enrolled in the charter school for the various federal programs. These federal funds would include, for example, Title I and IDEA. The Mississippi Department of Education administers all federal funding sources based on the rules attached to each program. *Since charter schools are their own local educational agencies (LEAs), they will need to apply for federal funds in the same way that traditional school districts do.* Please refer to the Mississippi Department of Education's Office of Federal Programs for more information: <a href="http://www.mde.k12.ms.us/federal-programs">http://www.mde.k12.ms.us/federal-programs</a>. In 2011-2012, an average of approximately 18% of a school district's total revenue came from federal sources. Please note that this number could be a lot higher for school districts with very high populations of economically disadvantaged students.

#### LOCAL DOLLARS

For each student enrolled in a charter from a local district, the legislature intended for money to follow the child from the local school district to the charter. This means that the local district will divert to the charter a proportionate share of the local funding. Charter schools will not receive any amount of the local taxes that were levied for bonded indebtedness, short-term notes, or vocational-technical programs. In 2011-2012, an average of approximately 31% of a school district's total revenue came from local sources.

Only the local school board will make a request to the appropriate municipal or county board for an amount to fund all public school students (traditional and charter) in that district. The local board can only ask for the amount of last year's aggregate receipts plus the allowable percentage increase already in state law; it will not be able to ask for an additional percentage increase due to the presence of a charter in the district. The district will transfer to the charter a proportionate share of the actual receipts each month.

Since the school district typically bases its request to the taxing authority on its previous budget, it does not necessarily calculate a local "per-pupil" amount each year. To estimate how much local funds a charter may receive, you can estimate a per-pupil amount based on the district's enrollment and its local revenue (see pages 37-39 in the Superintendent's Report: <a href="http://ors.mde.k12.ms.us/pdf/a/2013%20Superintendent's%20Annual%20Report%20for%20SY%202011-2012%20version12.pdf">http://ors.mde.k12.ms.us/pdf/a/2013%20Superintendent's%20Annual%20Report%20for%20SY%202011-2012%20version12.pdf</a>). Remember that this figure will include not only the local

contribution to MAEP but also the operational taxes levied above 28 mills. It may also include revenue resulting from taxes for short-term notes, bonded indebtedness, or vocational-technical programs to which a charter is not entitled. To determine whether a school district may be taxing its residents for these additional expenses, refer to pages 45-49 of the Superintendent's Report to see if additional mills are being levied:

http://ors.mde.k12.ms.us/pdf/a/2013%20Superintendent's%20Annual%20Report%20for%20SY %202011-2012%20version12.pdf . For a conservative budgeting estimate, you should determine whether your local school district raises revenue that charters are not entitled to before using the most current local revenue per-pupil estimate in your budget.

#### **Performance Framework**

Applicants must create a performance framework that represents the measures, metrics and indicators of success for the proposed school. The format in which the applicant presents this data is flexible. However, the performance framework must include goals for two areas. The performance framework must contain academic program and governance goals. Include the framework as Attachment S.

#### Academic goals:

- a. student academic proficiency (for all major content areas)
- **b.** student academic growth (for all major content areas)
- **c.** achievement gaps in (major content areas)
  - a. proficiency and
  - **b.** growth between major student subgroups
- d. attendance
- e. recurrent enrollment from year to year
- **f.** in-school suspension rates (if applicable)
- **g.** out-of-school suspension rates (if applicable)
- **h.** expulsion rates
- **i.** post-secondary readiness (for high schools) that will include the percentage of graduates:
  - **a.** submitting applications to post-secondary institutions
  - **b.** high school completion
  - c. postsecondary admission
  - **d.** postsecondary enrollment and/ or
  - **e.** postsecondary employment

#### Governance Goals

- f. financial performance
- g. sustainability
- h. board performance

i. stewardship (including compliance with all applicable laws, regulations and terms of the charter contract)

All data concerning student populations must be disaggregated by major student subgroups (gender, race, poverty status, special education status, ELL status, and gifted).

#### Resources

#### School Culture

- Strategic School Design (SSD): New school applications may find it helpful to incorporate elements of SSD into their applications. For more information on SSD, consult the book <u>The Strategic School:</u>

  Making the Most of People, Time and Money by Karen Hawley Miles and Stephen Frank.
- **Student Attendance:** Refer to Mississippi's compulsory school attendance law, which can be accessed here: <a href="http://www.mde.k12.ms.us/dropout-prevention-and-compulsory-school-attendance/compulsory-attendance">http://www.mde.k12.ms.us/dropout-prevention-and-compulsory-school-attendance/compulsory-attendance</a>.

#### **Education Program**

- **Mississippi Academic Standards:** All schools must employ standards that meet or exceed Mississippi's Academic Standards. Charter schools must use the Common Core State Standards. Review the standards at: <a href="http://www.mde.k12.ms.us/curriculum-and-instruction">http://www.mde.k12.ms.us/curriculum-and-instruction</a>
- Graduation Requirements: High schools approved by the MS Charter Schools
   Authorizer Board will be expected to meet or exceed the same graduation requirements as
   all other MS traditional public high schools, set forth at
   http://www.mde.k12.ms.us/docs/2012-board agenda/tab\_16\_appendix\_a\_and\_standard\_20\_rev.pdf?sfvrsn=2h
- **Mississippi Standardized Tests:** All schools in Mississippi must administer (at a minimum) the correct, state-mandated assessments to monitor student progress. Review information about these standardized assessments at: <a href="http://www.mde.k12.ms.us/student-assessment">http://www.mde.k12.ms.us/student-assessment</a>
- Mississippi Third Grade Reading Gate: Review information at <a href="http://www.mde.k12.ms.us/docs/sped-">http://www.mde.k12.ms.us/docs/sped-</a> powerpoints-page/3rd-Grade-Reading-Gate.pdf?sfvrsn=2
- **Gifted education**: Review the regulations for a Gifted Education Program using state add-on funds here:
  - https://districtaccess.mde.k12.ms.us/curriculumandInstruction/Advanced Learning and Gifted Programs/2013 Regulations for the Gifted Education Programs in Mississippi Board Approved 2013.05.17.pdf
- **Mississippi High School Activities Association**: Information about the MHSAA for charter schools that want to join can be found here: <a href="http://www.misshsaa.com/">http://www.misshsaa.com/</a>

#### Governance

- **Training modules for governing board members** of Mississippi charter schools can be found at: http://www.msbaonline.org/AboutMSBA/tabid/387/Default.aspx
- MDE Resources on Funding:
  - General explanation of Mississippi Adequate Education Program funding: http://www.mde.k12.ms.us/docs/school-financial-services-library/maep\_explanation\_2010C2281CA29877.pdf?sfvrsn=2
  - Worksheet to calculate charter at-risk funding: http://www.mde.k12.ms.us/school-

- <u>financial-</u> <u>services/school-financial-services-fets-formulas</u>
- Financial Policies and Procedures: http://www.mde.k12.ms.us/school-financial-services
- For information on Title I, II, and III grants, refer to: <a href="http://www.mde.k12.ms.us/federal-programs">http://www.mde.k12.ms.us/federal-programs</a>
- NACSA's Issue Brief *Good to Govern* on charter governing boards: http://nacsa.mycrowdwisdom.com/diweb/catalog/item/id/77222/q/q=boards&c=82
- **Facilities**: Refer to Mississippi Code § 37-28-61, regarding a charter school's "right of first refusal" to facilities.

#### **Education Service Providers**

• Charting a Clear Course: A Resource Guide for Building Successful Relationships between Charter Schools and School Management Organizations, available at: http://www.publiccharters.org/publication/?id=393.

#### **Letter of Intent**

This letter of intent (LOI) serves to provide a formal notice to the Mississippi Charter School Authorizer Board regarding an applicant's intention to submit a proposal for opening a charter school.

The information presented in the Letter of Intent is non-binding.

Name of Proposed School	
Grade Configuration	
Model or Focus	
Primary Contact Person	
Phone	
Email	
District	
Proposed Leader	
(if known)	
Replication?	
Contract with ESP?	

**Enrollment Projections:** Provide additional rows and columns if necessary. Replace "Year 1" with the academic year the applicant plans to begin operating and the four subsequent academic years.

Grade	Year 1	Year 2	Year 3	Year 4	Year 5
X					
X					
X					
Total # of students					

#### Mission of School:

Provide a brief overview of the education program of the school:

Complete the following table to list Board members for the school at this time. Add rows as is necessary.

Name	Current Professional Title and Organization	Board Role	Focus/Expertise

# Sample Intent to Enroll Form

		nonstrate interest in having your child(ren) at to Enroll does not obligate the student
		lowever, parents/legal guardians who sign
		nroll their child(ren) in this school in the
	•	er Board approves the applicant's proposal
to open.		
must vote to approve any vote has not yet occurred for	new charter school, who	ssissippi Charter School Authorizer Board ether a conversion or a start-up, and such rein.
<b>School Information</b>		
School Name:		
Grades Served:		
Proposed District Location:		
Anticipated Opening Date:		
School Leader/Contact:		
Parent/Legal Guardian In		
Parent/Legal Guardian's Na	me(s):	
Primary Phone:		
Email:		
<b>Student's Home Address</b>		
Street Address:		
City:	State: MS	Zip Code:
<b>Student Information</b>		
Please list each child whom	•	
Student's Name:	Age:	Grade:
Student's Name:	Age:	Grade:
Student's Name:	Age:	Grade:
Parent/Legal Guardian Nam	ne (Print)	
Parent/Legal Guardian (Sign	nature)	
Date / /		

#### **Charter School Board Member Questionnaire**

(To be completed individually by each proposed board member for the Charter School)

The purposes of this survey are: 1) to supply pertinent information to the application review team; 2) to encourage board members to reflect individually as well as collectively on their common mission, purposes, and obligations at the earliest stage of school development; and 3) to identify any potential conflict of interest you may have as a board member.

#### **Conflict of Interest**

The information requested below is being requested to identify any potential conflicts of interest that you may have as a board member. This is in alignment with best practices in non-profit and charter school governance and is also DPS policy for its board members. If the charter school is approved, any conflict of interest that is identified must be addressed by the charter school in alignment with its board conflict of interest policy.

#### **Background/Criminal History Checks**

Background checks are an important volunteer management tool for charter schools. The safety of students, employees, and board members is of upmost importance. Moreover, the judicious oversight of the school's finances and operations is among the governing board's main responsibilities. Accordingly, applicant is to submit criminal background checks on all Charter School Board Members.

#### **Contact Information**

Name of	
charter	
school	
Your name	
Home	
address	
City/State/	
Zip	
Telephone	
Email	
Employer	
Address	
Employer	
City/State/	
Zip	
Are you a Miss	sissippi resident? Yes. No.
Are you a Unite	ed States citizen? (Please provide proof as an attachment to this document.)
Yes.	☐ No.
Will any of you	ur children attend this public charter school?  Yes.  No.
If yes, how ma	ny?

Will	Will you be able to attend regularly scheduled board meetings?   Yes.   No.				
Chec	ck your highest o	education level:			
ПН	ligh School/GED	Associate's	Degree Tra	nde/Business School	
□ B	A or BS Degree	Master's De	gree MI	D, DO, JD, Ph.D., etc	c.
Pleas	se check each ar	ea of expertise you w	ould contribute	e to the board:	
Cor Ser	nmunity vice	Education	Finance	Fundraising	Law
Mai	nagement	Marketing	Parental Involvement	Personnel	Public Relations
Roar	d momhors' rosu	 mes should be attache	d to this question	nnaire	
			_		
Have	e you ever mana	ged a school?	es.		
•	· •	attachment to this do			,
disag	ggregated by sub	ogroup, for every sch	ool under your	current or prior ma	nnagement.
Conf	Conflict of Interest				
1.	<ol> <li>Indicate whether you currently or have previously served on a board of a school district or another Charter School.  Yes.  No.</li> </ol>				
	If yes please list the board(s) and date(s) of service.				
2. Have you been cited for a breach of ethics for unprofessional conduct, or been named in a complaint to a court, administrative agency, professional association, disciplinary committee, or other professional group?   Yes.   No.					
	If yes, please ex	xplain.			
3.	<ul> <li>3. Do you or an immediate family member have a close personal relationship with the School or any individual(s) associated with the School that would make it difficult for you to execute your duties as a board member in an independent manner?</li> <li>Yes. No.</li> </ul>				

	if yes, please describe.
4.	Do you or any immediate family members have any contractual agreements with the School?  Yes.  No.
	If yes, please describe.
5.	Have or will you or any member of your immediate family receive funds, gifts, loans, services or any other consideration for any purpose from the School or any other company contracting or providing service to the School?   Yes.   No.
	If yes, please describe.
6.	Will you or any member of your immediate family be leasing or selling any real estate property to the School?   Yes.   No.
	If yes, please explain the arrangement in detail.
7.	Have or will you or any immediate family members be guaranteeing or granting any loans or services—at no charge or for charge—to the School or any other company contracting or providing service to the School?
	If yes, please describe.
8.	Are or will you or any immediate family members be employed at the School (either directly or as an employee of the educational service provider or any other company contracting or providing service to the School? Yes. No.
	If yes, please describe.
9.	Are or will you or any immediate family member be serving as an officer, director, trustee, sole proprietor, employee, sales representative, agent, consultant, independent contractor, or advisory board member to the educational service provider or any other company, organization or agency funding projects, goods or service to the School?  Yes. No.

10. Do you or an immediate family member own stock or have direct or indirect financial interest in any contract where the financial interest amounts to \$250 or 5% or more contract costs to the School, or the financial interest amounts to \$5000.00 or more corporation, partnership, association or joint venture involving the School, education service provider, or any other company or entity contracting with the School? Yes. \[ \sum \text{No}.	e of the in any
If yes, please describe.	
<ul><li>11. Do you or an immediate family member know any individual(s) or entity(ies) that plans in the next year to engage in business or any exchange of services with the S</li><li>Yes. No.</li></ul>	
If yes, please describe.	
12. Other than your current board position, do you currently serve as an elected or app public official?  Yes.  No.	ointed
If yes, please describe.	
13. Do you currently serve with any other board, group or corporation that has an interpretation that has an interpretation that has an interpretation of the board? ☐ Yes. ☐ No.	rest in
If yes, please explain.	
<ul><li>14. Do you foresee any potential ethical or legal conflicts of interest if you serve on th Board? Yes. No.</li></ul>	e School
If yes, please explain.	

If yes, please describe.

may give the appearance of a conflict of interest between you or a member of your

15. To the best of your knowledge, are there situations not described in this questionnaire which

immediate family, or would make it difficult for you to execute the duties of your office in

	an independent manner?			
	If yes, please describe.			
Scho	ool Mission and Program:			
1.	What is your understanding of the school's mission and guiding beliefs?			
2.	What is your understanding of the school's proposed educational program?			
3.	What do you believe to be the characteristics of a successful school?			
Gov	ernance:			
1.	Why do you wish to serve on the board?			
2.	What is your understanding of the appropriate role of a public charter school board member?			
3.	Describe any previous experience you have that is relevant to serving on the charter school's board (e.g., other board service). If you have not had previous experience of this nature, explain why you have the capability to be an effective board member.			
4.	Provide a forecast of where you see the school after its first year of operation and then again in four years. Please be sure to include high level academic <u>and financial</u> components.			
5.	What specific steps do you think the charter school board will need to take to ensure that the school is successful?			
6.	How would you handle a situation in which you believe one or more members of the school's board was acting unethically or not in the best interests of the school?			
	Certification			

I recognize that all information submitted with this conflict of interest disclosure (with the exception of the background check) becomes a matter of public record, subject by law to disclosure upon request to members of the general public. I will hold the Mississippi Charter

School Authorizer Board, its trustees, officers, employees or authorized agents harmless from liability for the disclosure of any information it reasonably believes is true based upon my representations.

I hereby certify that the information contained in this document is true and complete to the best of my knowledge and, if the proposed charter school is approved, agree to notify the chair of the board at the charter school at which I will serve of any change that may create a conflict of interest. Further, if the proposed charter school is approved, I recognize that falsification or failure to submit a complete annual conflict of disclosure becomes justification for removal.

Board Member's Signature	Date
Board Member's Typed Name	Date

# **School Facility Questionnaire**

C 1 1N						
School Name:	· C E III DI	•				
	et for Facility Pla	anning:	T			
Telephone:				Email:		
		nt enrollment esti licant plans to op				
years.						
	Year 1	Year 2	Year 3	Year 4	Year 5	
Grades						
Enrollment						
School District	in which charter	r school will be l	ocated:			
Description of the facility/ies under consideration including available square footage and quotes (for years 1-5) from property owners: (Note: Charter school has right of first refusal for vacant school facility.)						
Facility #1:  Facility #2	ad in investigati	ng the possibility	y of occupying a	district owned	facility should a	
Are you interest district-owned f	ed in investigati acility be availab	ng the possibility ole?	y of occupying a	district-owned	facility should a	

Core Classroom Requirements Years 1-3:						
Baseline assu	imption for number of students	per o	classroom:			
Year 1	Year 2		Year 3			
Administrative/Support Spaces						
Main Office				☐ No		
If yes, list number of private or	ffices needed (e.g., principal,					
AP, etc.):						
Satellite Office			Yes	☐ No		
Work Room/Copy Room			Yes	☐ No		
Supplies Storage			Yes	☐ No		
Teacher Work Room(s)			Yes	☐ No		
If yes, list number of work/pla	nning rooms needed.					
Number of art rooms (with or	without kiln)		Yes	☐ No		
Number of computer labs			Yes	☐ No		
Library Media Center (LMC)			Yes	☐ No		
Performance/Dance Room			Yes	☐ No		
Auditorium		Yes	☐ No			
Other (list room type and num	ber)					
Physic	cal Education/Athletic Requi	reme	nts			
Locker Rooms			Yes	☐ No		
Weight Room			Yes	☐ No		
Field(s) – soccer, football, multipurpose			Yes	☐ No		
Baseball Field			Yes	☐ No		
Softball Field			Yes	☐ No		
Other (please list):						
	Other Needs					
Large space for class/school assemblies (e.g., morning						
meeting, cafeteria)						
Spaces not addressed and/or spe						
School Lunch Requirements						
Food Preparation/Distribution (	Center					
Eating Area		-				

#### **Attachment Checklist**

- A. Evidence of support from community partners
- B. Evidence of support from prospective families/stakeholders/ community members
- C. School Discipline Policy
- D. School Leader job description
- E. Identified school leader resume and evidence of capacity to lead, proof of US Citizenship
- F. Leadership team job descriptions, resumes, proof of US Citizenship and evidence of capacity to lead
- G. Organizational chart for school personnel
- H. Personnel roster
- I. Enrollment policy
- J. Lottery policy
- K. Transportation plan
- L. School facilities questionnaire
- M. Facilities floor plan
- N. Start up plan
- O. School calendar
- P. Daily schedule samples
- Q. Policy for students with disabilities
- R. School policy for fees and hardship waivers
- S. Performance framework
- T. Professional development scope and sequence
- U. Organizational chart with lines of authority for governing board
- V. Completed board member questionnaires
- W. Articles of incorporation
- X. Fundraising plan and evidence
- Y. Financial policies
- Z. Petition for conversion
- AA. Education service provider background information
- BB. Education service provider contract information
- CC. Evidence for Applicants with schools currently open

#### **Assurances**

- 1. The applicant shall be an equal opportunity employer and shall perform to all other applicable requirements; accordingly, the applicant shall neither discriminate nor permit discrimination in its operation or employment practices against any person or group of persons on the grounds of race, color, religion, national origin, disability, or sex in any manner prohibited by law. Further, the applicant agrees to comply with the Civil Rights Acts of 1964, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975, the Americans with Disabilities Act of 1990, and the No Child Left Behind Act of 2001.
- 2. The applicant shall not limit admission based on ethnicity, national origin, religion, gender, income level, disabling condition, proficiency in the English language, or academic or athletic ability, except as otherwise provided by Mississippi Code § 37-28-23.
- 3. The underserved student composition of the proposed charter school's enrollment collectively will reflect that of students of all ages attending the school district in which the charter school is located, to be defined as being at least eighty percent (80%) of that population.
- 4. The applicant must enroll all students who wish to attend the school unless the number of students exceeds the capacity of a program, class, grade level or building.
- 5. The applicant will not engage in any sectarian practices in its educational program, admissions, or employment policies or operations.
- 6. The applicant may not discriminate against any student on the basis of national origin, minority status, or limited proficiency in English. Consistent with federal civil rights laws, the applicant must provide limited English proficient students with appropriate services designed to teach English and the general curriculum.
- 7. The applicant will not charge tuition.
- 8. The applicant will provide a transportation plan for students attending the proposed charter school.
- 9. The applicant will abide by all civil rights and health and safety requirements applicable to noncharter public schools, except as otherwise provided by Mississippi Code § 37-28-1 et seg.
- 10. The proposed charter school will be subject to, at a minimum, the student assessment and accountability requirements applicable to noncharter public schools in the state.
- 11. The applicant agrees to abide by the following state statutes:
  - a. Mississippi Code § 25-41-1 et seq;
  - b. Mississippi Code § 25-61-1 et seq;
  - c. Mississippi Code § 37-3-51;
  - d. Mississippi Code § 37-3-53;
  - e. Mississippi Code § 37-11-18;
  - f. Mississippi Code § 37-11-18.1;
  - g. Mississippi Code § 37-11-19;
  - h. Mississippi Code § 37-11-20;
  - i. Mississippi Code § 37-11-21;
  - j. Mississippi Code § 37-11-23;
  - k. Mississippi Code § 37-11-29 and 37-11-31;
  - 1. Mississippi Code § 37-11-67;
  - m. Mississippi Code § 37-13-3;
  - n. Mississippi Code § 37-13-5 and 37-13-6;
  - o. Mississippi Code § 37-13-63(1);
  - p. Mississippi Code § 37-13-91;
  - q. Mississippi Code § 37-13-171(2) and (4);
  - r. Mississippi Code § 37-13-173;

- s. Mississippi Code § 37-13-193;
- t. Mississippi Code § 37-15-1 and 37-15-3;
- u. Mississippi Code § 37-15-6;
- v. Mississippi Code § 37-15-9;
- w. Mississippi Code § 37-15-11;
- x. Mississippi Code § 37-16-1, 37-16-3, 37-16-4, and 37-16-9; and
- y. Mississippi Code § 37-18-1.
- 12. The applicant will comply with all applicable federal laws, rules, and regulations regarding qualification of teachers and other instructional staff.
- 13. The applicant will abide by criminal history record checks and fingerprinting requirements applicable to employees of other public schools for teachers and other school personnel, members of the governing board, and education service provider employees. The applicant further agrees that the criminal record information and child abuse registry checks will be on file at the proposed charter school for any new hires applying for employment.
- 14. The applicant agrees to terminate any teacher or administrator for committing one or more of the following acts:
  - a. Engaging in unethical conduct relating to an educator-student relationship as identified by the Mississippi Charter School Authorizer Board;
  - b. Fondling a student as described in Mississippi Code § 97-5-23 or engaging in any type of sexual involvement with a student as described in Mississippi Code § 97-3-95; or
  - c. Failure to report sexual involvement of a charter school employee with a student as required by Mississippi Code § 97-5-24.
- 15. The applicant agrees that it shall certify its student enrollment to the Mississippi Department of Education for the purpose of state funding in the same manner as school districts.
- 16. The applicant agrees to adhere to generally accepted accounting principles.
- 17. The applicant agrees to disclose publicly all sources of private funding and all funds received from foreign sources, including gifts from foreign governments, foreign legal entities and domestic entities affiliated with either foreign governments or foreign legal entities. The term "foreign" means a country or jurisdiction outside of any state or territory of the United States.
- 18. The applicant assures that it possesses legal authority to apply for and to receive a charter.

Authorized Official's Signature	Date
knowledge and belief. In addition, I do hereby certify to the assura	nces contained above.
knowledge and belief. In addition. I do hareby contify to the assure	mans contained above
certify that the information submitted in this application is accurat	e and true to the best of my
I, the undersigned, am an authorized representative of the charter s	chool applicant and do hereby

Authorized Official's Signature	Date
Authorized Official's Typed Name	Date
Authorized Official's Signature	Date
Authorized Official's Typed Name	Date

The authorized official signatures lines may be duplicated as needed.